Kellington Primary school has adopted the following STAR MAT Policies which can be viewed on the STAR MAT website: https://web.starmat.uk/policies/

STAR MAT Policy
Access to Education for Children of School Age and Young People with Medical Needs
Admissions
Anti-Fraud and Bribery
Attendance Management Procedure
Biometrics
Business Continuity Plan
Capability Procedure
ССТУ
Charging and Remissions
Child Protection & Safeguarding - Child Protection Covid-19 Addendum
Competitive Tendering
Complaints - Managing Serial and Unreasonable Complaints
Conduct of Parents and Carers
Confidentiality
Data Protection
Disclosure and Barring (DBS)
Developing Performance and Procedure
Disciplinary Policy and Procedure
Early and Flexible Retirement
Employee Expenses - Employee Expenses Claim Form
Employee Privacy Notice
Equalities
Finance Manual
Fixed Asset, Capitalisation and Depreciation
Flexible Working
Gifts and Hospitality

	Health and Safety - PEEP (H&S related) - Security (H&S related)
Information Security Information Security Incident Reporting Investment Leave Lettings Local Governing Bodies Procedures Lone Worker Managing Allegations against staff Pupils/Students and Parents Privacy Notice - Covid-19 Privacy Notice Parental Leave Pay Policy Procurement Recruitment and Selection Remote Learning for Covid-19 Reorganisation, Redundancy and Redeployment Risk Management Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Holidays in Term Time - Holidays in Term Time Information for Parents and Carers
Information Security Incident Reporting Investment Leave Lettings Local Governing Bodies Procedures Lone Worker Managing Allegations against staff Pupils/Students and Parents Privacy Notice - Covid-19 Privacy Notice Parental Leave Pay Policy Procurement Recruitment and Selection Remote Learning for Covid-19 Reorganisation, Redundancy and Redeployment Risk Management Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Information
Investment Leave Lettings Local Governing Bodies Procedures Lone Worker Managing Allegations against staff Pupils/Students and Parents Privacy Notice - Covid-19 Privacy Notice Parental Leave Pay Policy Procurement Recruitment and Selection Remote Learning for Covid-19 Reorganisation, Redundancy and Redeployment Risk Management Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Information Security
Lettings Local Governing Bodies Procedures Lone Worker Managing Allegations against staff Pupils/Students and Parents Privacy Notice - Covid-19 Privacy Notice Parental Leave Pay Policy Procurement Recruitment and Selection Remote Learning for Covid-19 Reorganisation, Redundancy and Redeployment Risk Management Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee/Governor Code of Conduct	Information Security Incident Reporting
Lettings Local Governing Bodies Procedures Lone Worker Managing Allegations against staff Pupils/Students and Parents Privacy Notice - Covid-19 Privacy Notice Parental Leave Pay Policy Procurement Recruitment and Selection Remote Learning for Covid-19 Reorganisation, Redundancy and Redeployment Risk Management Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Survelllance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Investment
Local Governing Bodies Procedures Lone Worker Managing Allegations against staff Pupils/Students and Parents Privacy Notice - Covid-19 Privacy Notice Parental Leave Pay Policy Procurement Recruitment and Selection Remote Learning for Covid-19 Reorganisation, Redundancy and Redeployment Risk Management Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Leave
Lone Worker Managing Allegations against staff Pupils/Students and Parents Privacy Notice - Covid-19 Privacy Notice Parental Leave Pay Policy Procurement Recruitment and Selection Remote Learning for Covid-19 Reorganisation, Redundancy and Redeployment Risk Management Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Lettings
Managing Allegations against staff Pupils/Students and Parents Privacy Notice - Covid-19 Privacy Notice Parental Leave Pay Policy Procurement Recruitment and Selection Remote Learning for Covid-19 Reorganisation, Redundancy and Redeployment Risk Management Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Local Governing Bodies Procedures
Pupils/Students and Parents Privacy Notice - Covid-19 Privacy Notice Parental Leave Pay Policy Procurement Recruitment and Selection Remote Learning for Covid-19 Reorganisation, Redundancy and Redeployment Risk Management Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee/Governor Code of Conduct	Lone Worker
Parental Leave Pay Policy Procurement Recruitment and Selection Remote Learning for Covid-19 Reorganisation, Redundancy and Redeployment Risk Management Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Managing Allegations against staff
Pay Policy Procurement Recruitment and Selection Remote Learning for Covid-19 Reorganisation, Redundancy and Redeployment Risk Management Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Pupils/Students and Parents Privacy Notice - Covid-19 Privacy Notice
Procurement Recruitment and Selection Remote Learning for Covid-19 Reorganisation, Redundancy and Redeployment Risk Management Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Parental Leave
Remote Learning for Covid-19 Reorganisation, Redundancy and Redeployment Risk Management Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Pay Policy
Remote Learning for Covid-19 Reorganisation, Redundancy and Redeployment Risk Management Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Procurement
Reorganisation, Redundancy and Redeployment Risk Management Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Recruitment and Selection
Risk Management Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Remote Learning for Covid-19
Social Media Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Reorganisation, Redundancy and Redeployment
Special Educational Needs and Disabilities Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Risk Management
Staff Code of Conduct Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Social Media
Stakeholder Behaviour Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Special Educational Needs and Disabilities
Surplus / Deficit Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Staff Code of Conduct
Surveillance Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Stakeholder Behaviour
Teacher Appraisal Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Surplus / Deficit
Trustee, Member and Governor Expenses Trustee/Governor Code of Conduct	Surveillance
Trustee/Governor Code of Conduct	Teacher Appraisal
	Trustee, Member and Governor Expenses
Whistleblowing	Trustee/Governor Code of Conduct
	Whistleblowing